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For many, the holiday season marks a time of festivities, gift exchanges and time off from work. But as one year comes to an end and the next approaches, this is also a great time to get your finances in order.

That's according to Sallie Krawcheck, co-founder and CEO of Ellevest and former Wall Street executive at major institutions including Morgan Stanley, Merrill Lynch and Citigroup.

"It's a time of planning for going forward," Krawcheck tells CNBC Make It. "We see a lot of people, often over the Christmas holiday, but certainly early in the new year, taking stock of where they are on their personal finances and investments."

Find out more from CNBC [here](#).

Treating Numbers Like Numbers and People Like People



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About Williams Overman Pierce, LLP

Founded on the principles of dedication, integrity and professionalism, Williams Overman Pierce, LLP, located in Greensboro and Raleigh, NC, is a full service public accounting firm known for providing our clients with personal care and friendly, responsive service. For over 40 years, we have helped individuals, businesses and nonprofit organizations identify and meet their goals for success. We ask questions and put our experience to work for our clients.

We offer our clients the best of both worlds - the experience and expertise of a multi-office firm, combined with the attention and focus of a dedicated local firm. We are large enough to meet your needs, yet small enough to deliver the responsive service you expect. Whether you or your firm seeks certified public accountants (CPAs), auditing and assurance expertise, tax preparation and planning, litigation support, business valuation, forensic accounting or other consulting services, our experienced professionals are ready to earn your trust as a valued member of your team of advisors.

How to Say "Thank You" at Work

When you work with people who make your job easier or are simply a joy to spend 40 hours a week with (which is no small feat), it's worth talking the time to thank them! For one thing, when you express appreciation to people, you're reinforcing their actions and making it more likely that you'll see more of the same in the future. For another, by being vocal about your thanks, you're being a good co-worker yourself, because most people want to feel valued and appreciated at work.

Plus, showing gratitude will probably strengthen those work relationships even further, or can even rebuild one that has been showing strain.

[Read the full article](#) from U.S. News & World Report.



Holiday Closure

In order to allow our staff time to enjoy the holiday season with their families and get some well-deserved rest in advance of our upcoming busy season, Williams Overman Pierce, LLP will be closed Monday, December 25, 2017 to Monday, January 1, 2018.





Senate Tax-Reform Bill Contains More Changes



The Senate Finance Committee recently approved its version of the Tax Cuts and Jobs Act, sending the bill to the full Senate for debate and a vote. The committee had spent the week amending the bill, and the final version includes some changes beyond those included in the chairman's mark released on Tuesday. (For prior coverage, see "Senate Finance Committee Modifies Tax Reform Proposal.")

The Senate is now expected to take up the bill.

[Read the full article](#) from Journal of Accountancy online.

Goldman Economists Expect 4 Rate Hikes in 2018



"The U.S. economy heads into 2018 with strong growth momentum and an unemployment rate already below levels that Fed officials view as sustainable," Goldman's economists wrote in note dated Friday.

Four hikes are more than Wall Street has been expecting for 2018. In a Reuters poll, Wall Street's top banks saw the Fed raising borrowing costs three times in 2018.

[Visit Reuters](#) to read more.

How to Find the Best Talent in the Current Economic Climate



Unemployment is at an all-time low. The job market is now largely candidate-driven, and there are more jobs available than candidates to fill them. For hiring professionals, that means it's getting harder and harder to find that perfect candidate to join the team.

To better understand the job market and the common issues affecting hiring professionals, WorkConnect by SAP conducted a survey of the biggest challenges hiring professionals are facing.

[See the article](#) at Inc. online.



Key Parts of Every Mentoring Relationship

Every working professional dreams of having a mentor in their field who believes in them.

At their best, mentors are the senior advisors you can call on in times of crisis, the ones who guide you when you stray. They're the successful Big Names with the clout to pluck you out of obscurity and introduce you to all the right people.

It's a beneficial relationship for both the junior partner seeking guidance and the senior one dispensing wisdom.

[Click here](#) for more from Ladders.