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# Keeping You On Target.

## Program Helps Employers Offer Student Loan Repayment

Fidelity Investments will roll out a program this year that lets employers make after-tax contributions toward employees' student loans. Only 3% of companies surveyed by Aon Hewitt offer student-loan repayment as an employee benefit, while 5% say they are likely to add the perk.

Find out more from CNBC [here](#).

## State Tax Considerations for Foreign Companies with Inbound US Investments

Foreign businesses that want to expand operations in the US should be aware of the various taxes that states impose, including corporate income taxes, net-worth taxes, gross-receipt taxes and sales-and-use taxes, as well as business activities that could subject them to taxation.

[Click here](#) to read more from The Tax Advisor.

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## Holiday Closure

In order to allow our staff time to enjoy the holiday season with their families and get some well-deserved rest in advance of our upcoming busy season, Williams Overman Pierce, LLP will be closed Monday, December 25, 2017 to Monday, January 1, 2018.



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## “Medicare For All” Would Expand Health Coverage, but Cost is Unclear



Sen. Bernie Sanders, I-Vt., has introduced universal health care legislation that would gradually expand Medicare coverage eligibility to all Americans. The cost of such a move is uncertain, although Sanders campaigned for president on a health care proposal that he said would cost \$1.38 trillion annually but ultimately reduce expenses.

[Read the full article](#) from Bloomberg.

## CFO’s Growing Role: Culture Champions



The title says “financial” squarely in the middle, yet CFOs these days are doing far more than overseeing an organization’s standard reporting. Increasingly, the changing remit of the finance chief includes a greater role in shaping corporate culture.

CFOs should assist the CEO in establishing the company’s code of ethical conduct so that employees in all departments follow the C-suite’s lead. CFOs can also model behaviors that go beyond must-haves such as integrity.

[See the article](#) at CGMA Magazine.

## Hurricane Irma Victims get IRS Reprieve



As Hurricane Irma weakened into a tropical depression, the IRS said it is providing tax relief to people affected by the massive storm in parts of Florida, Puerto Rico, and the Virgin Islands (IR-2017-150). The relief applies to any area designated by the Federal Emergency Management Agency as qualifying.

The relief includes an extension of time to file certain individual and business tax returns and make certain tax payments

[Visit](#) Journal of Accountancy Online for more.



## Sales-and-Use-Tax Pitfalls in the Construction and Real Estate Industries

Being aware of the taxability of the various expenditures associated with a construction project or the management of a building is crucial in preventing a hefty use tax assessment with penalties and interest as is managing the relationship a real estate or construction company has with its vendors and subcontractors. This discussion examines the most common sales-and-use-tax problems that arise for the construction and real estate industries and the preventive measures that companies can take to avoid these issues or handle them in an audit.

[Click here](#) for more from The Tax Advisor.